



Assistance for Automotive Manufacturing Workers

There is assistance available to help workers from the automotive industry to transition to new jobs when the car manufacturing industry closes in Australia.

The Skills and Training Initiative is designed to help workers from Holden and Toyota.

The Skills and Training Initiative complements state government programmes for eligible supply chain workers as well as existing activities undertaken by Holden and Toyota to help their workers become job ready.

Together, these initiatives seek to help impacted workers, many of whom have extensive experience and are highly-skilled, to transition to new jobs, self-employment opportunities or retirement.

These initiatives will help workers build on existing skills and gain new skills that are transferable to other sectors, such as health services, tourism, education, food and agriculture and advanced manufacturing.

Holden and Toyota have each contributed \$15 million to the Skills and Training Initiative.

What support will workers receive?

These initiatives offer tailored support, including:

- financial education
- health and wellbeing services
- information on jobs in demand
- career, transition and training advice
- skills assessments and skills recognition
- training and general skilling (such as verbal or interpersonal skills)
- business start-up advice.

When can workers access these services?

Workers will have access to these services while in their current job.

The services will be rolled out in coordinated stages and workers will be informed as these services become available.

Some services will continue to be available to workers after they leave their jobs.

The Australian Government has collaborated with Holden, Toyota and the South Australian and Victorian Governments to provide workers with seamless support.

Support for Holden and Toyota workers

Holden and Toyota will deliver the majority of these services to their workers.

Toyota has established an employee focused and individually tailored learning and development program known as 'DRIVE' (Dedicated Ready Individual Vocational Energised).

Holden has established Transition Centres to enable workers to discuss individual career and training options.

Workers can contact their Human Resources area for more information.

Support for Ford workers

Ford Australia announced the closure of its vehicle and engine manufacturing operations prior to Holden and Toyota.

Ford workers are being provided with reskilling and upskilling support through the Ford Transition Programme. The Australian Government awarded \$5 million to Auto Skills Australia to support the transition of workers from their current jobs to other meaningful employment as the plants close down.

Workers can contact their Human Resources area for more information.

Support for supply chain workers in South Australia

Eligible workers can access the South Australian Government's Automotive Workers in Transition Program support package. For more information:

- email - workersintransition@sa.gov.au
- call - **1800 774 010**
- visit - www.statedevelopment.sa.gov.au/industry/automotive/awtp

Support for supply chain workers in Victoria

Eligible workers can access support services through the Victorian Government's Skills and Jobs Centres. Services include professional career and training advice; and expanded access to accredited training through the Victorian Training Guarantee.

Skills and Jobs Centres

- Dandenong (03) 8774 4298
- Chadstone (03) 9564 2755
- Broadmeadows (03) 9041 3893
- Sunshine (03) 9919 9988

For more information:

email: auto.industry@edumail.vic.gov.au
visit: <http://www.education.vic.gov.au/auto>

What support will workers be given to find a new job?

A large number of potential employers will partner with governments, Holden, Toyota, Ford and supply chain businesses to identify employment opportunities and help place workers into new jobs.

In addition to the support programmes outlined above, the Australian Government will continue to provide support to Holden, Toyota, Ford and eligible supply chain workers through the Automotive Industry Structural Adjustment Programme.

This programme offers assistance with:

- résumé writing
- job application preparation
- interview skills
- gaining tickets and licences.

For more information visit:

www.whatsnext.employment.gov.au/aisap

About the Growth Fund

The Skills and Training Initiative is a central element of the Australian Government's Growth Fund, which supports workers, businesses and regions affected by the changes to Australia's car manufacturing industry.

The Growth Fund was established by the Australian Government with support and contributions from the South Australian and Victorian Governments, Holden and Toyota.

For more information visit:

www.business.gov.au/GrowthFund

To find out more visit
changinglanes.employment.gov.au